**Santander Employability and Leadership Scheme 2025 - QMU**

**Summary**

Queen Margaret University Development & Careers and Employability in conjunction with Santander Universities are able to offer 15 funded internships to Queen Margaret University students.

We are facilitating 15 funded internships with SMEs and/or charities. These internships are for 95 hours (£10.42 per hour). Each student will receive £1000 paid as a salary directly by the SME or charity.

**Requirements**

These internships are only available to current Queen Margaret University undergraduate students in second, third or 4th year of study, or any QMU students graduating in 2025.

Students please note: All QMU students can apply but priority will be given to second and third year undergraduate students.

Languages required: English (Advanced)

**General Information**

QMU students have the opportunity to secure an internship with an SME or charity via the Careers and Employability team and supported by Santander Universities. Please note only current QMU students are eligible to apply and you must registered via QMU Student Central.

An internship will allow you to develop your employability skills and gain experience in the sector of your choice.

The internship will take place during term time on a part time basis or during the summer 2025.

Duration 95 hours

Amount £1000 for up to 15 students

**Selection process – assessment centre**

Students should write a small statement to apply where they express the industry, role and sector where they would like to work in addition of why they feel that they deserve this opportunity.

Selected students will be asked to join a one-day learning assessment centre where they will prepare for the internship whilst the Careers and Employability team willstrive to find a relevant opportunity for them that allows 15 of the participant students to gain the experience and/or skills that they want.

**Selection criteria**

Careers and Employability will be looking for students who:

* Show how they have overcome barriers and perceived personal limitations
* Show that they possess resilience and are determined to achieve their dreams and careers aspirations
* Show that they are not easily discouraged and are reliable
* Demonstrate that their willingness to start a personal journey to discover and gain/enhance skills and experience
* Understand the importance of representing QMU at their host company and value this opportunity

Any queries on this should be directed to [**careers@qmu.ac.uk**](mailto:careers@qmu.ac.uk)