

# TERMS & CONDITIONS FOR THE CMU PORTUGAL ACADEMY ADVANCED PROGRAMS AT SANTANDER OPEN ACADEMY

# 1. Acceptance of Terms

By registering for applying for the CMU Portugal Academy Advanced Programs you agree to be bound by these Terms & Conditions. If you do not agree to these terms, please do not register.

# 2. Registration & Access

Registration Requirement: In order to apply to the CMU Portugal Academy Advanced Programs, you must complete the online registration applying form and provide accurate and complete details.

### 3. Content Ownership & Usage

Intellectual Property: All content shared during the CMU Portugal Academy Advanced Programs, including but not limited to presentations, videos, handouts, slides, and recordings, are the intellectual property of CMU Portugal Academy unless otherwise stated.

Personal Use Only: Attendees are permitted to use the content for personal, educational purposes only. Any replication, commercial use, reproduction, distribution, or public display of the content is strictly prohibited unless express authorized by the presenter.

# 4. Code of Conduct

Respectful Participation: We encourage a collaborative, respectful, and engaging environment. All participants must treat others with respect and avoid disruptive or offensive behaviour during the CMU Portugal Academy Advanced Programs.

Interactivity: While participation is encouraged, attendees should follow the guidelines provided for asking questions or engaging in the discussion. Disruptive or inappropriate conduct, including spamming or harassment, will not be tolerated.

Content Sharing: If you wish to share content during the CMU Portugal Academy Advanced Programs, please ensure that all content is appropriate, professional, and relevant to the discussion.

### 5. Privacy and Data Collection

Personal Information: We collect personal data (e.g., name, email address) during registration for the purpose of managing your application and sending you program-related information.

Data Usage: Your personal data will only be used for purposes directly related to the CMU Portugal Academy Advanced Programs and will not be shared with third parties without your consent.

Recording and Data Collection: As part of the CMU Portugal Academy Advanced Programs, we may collect interaction data (e.g., participation in polls, questions, or feedback) to improve future programs. By participating, you consent to the collection of such data for these purposes.

### 6. Disclaimer

Program Content: The information provided during the CMU Portugal Academy Advanced Programs is for educational purposes only. While every effort is made to ensure the accuracy of the content, the presenters and organizers do not guarantee the completeness or applicability of the information to your specific needs.



No Professional Advice: The content of the CMU Portugal Academy Advanced Programs should not be interpreted as professional or legal advice. Attendees should consult relevant professionals or experts for specific guidance.

Limitation of Liability: The organizers and presenters are not liable for any direct, indirect, or consequential damages resulting from participation in the CMU Portugal Academy Advanced Programs, including but not limited to technical failures, loss of data, or any other issues arising during the program.

### 7. Program Cancellation & Changes

Program Modifications: The organizer reserves the right to modify, reschedule, or cancel the program. If significant changes occur, registered participants will be notified promptly via email.

### 8. Indemnification

You agree to indemnify and hold harmless the program organizers, presenters, CMU Portugal Academy, and all associated parties from any claims, losses, liabilities, or damages arising out of your participation in the program, including but not limited to any violations of these Terms & Conditions.

### 9. Governing Law

These Terms & Conditions are governed by and construed in accordance with the Portuguese laws. Any disputes arising from the program or these terms will be subject to the exclusive jurisdiction of the courts in Portugal.

### **10. Contact Information**

If you have any questions about these Terms & Conditions or the program itself, please contact the program organizer at CMU Portugal Academy through this e-mail <u>info@academy.cmuportugal.org</u>.

#### **11. Modifications or Program Interruption**

CMU Portugal Academy reserve the right to alter deadlines or program procedures, with notice on the Santander Open Academy platform. They may also suspend or cancel the program immediately due to force majeure.

### **12.** Authorization and Processing of Personal Data

Applicants will register and apply to CMU Portugal Academy Advanced Programs on the platform <u>https://www.santanderopenacademy.com/pt\_pt/index.html</u> and accept the terms regarding how UNIVERSIA HOLDING, S.L., as the Independent Data Controller, will collect and process their data, which is necessary for the application process.

Applicants must also expressly authorize UNIVERSIA HOLDING, S.L., to collect, register, and process their data for these purposes, and share it with Santander Foundation Portugal and CMU Portugal (e.g., name, email).

Privacy and Personal Data Processing Policies can be viewed at <u>https://www.santanderopenacademy.com/pt\_pt/legal/privacy.html</u>.

12.1. Personal Data Processing by Santander Foundation Portugal and CMU Portugal Academy

12.1.1. Acting as independent data controllers on the CMU Portugal Academy Advanced Programs:

a) Santander Foundation Portugal, based at Rua Áurea, n.º 88, 1100–06 Lisbon;

b) CMU Portugal Academy, based at Beato Innovation District | Factory Lisbon, Rua da Manutenção 71, Edifício F. 1900-500 Lisboa.



### 12.1.2. Data Processed

The controllers listed in 12.1.1 process the following personal data of applicants:

a) Santander Foundation: Identification and contact data such as full name and email;

b) CMU Portugal Academy: Identification data (surname, name, date and place of birth, etc.), contact information (email, phone), emergency contact, test results.

### 12.1.3. Purpose and Legal Basis

The personal data identified above will be processed for the following purposes and on the topics indicated below:

a) Santander Foundation Portugal: for the purposes of the application, based on the execution of the contract in question (the present Regulation) which can be found on the platform: <u>https://www.santanderopenacademy.com/pt</u>;

b) For the purposes of sharing data with CMU Portugal Academy, based on their prior consent, which must be granted on the application platform, accessible at <u>https://www.santanderopenacademy.com/pt</u>.

12.1.4. Personal data may be shared, when legally permissible, with subcontracted entities to provide services to Santander Foundation.

### 12.1.5. Data Retention Period:

a) Foundation: Personal data collected and processed by Santander Foundation will be retained as necessary for the stated purposes and then deleted within 12 months from collection, or longer if required by law or regulation, or to safeguard rights, particularly in legal proceedings;

b) CMU Portugal Academy: Personal data collected and processed by CMU Portugal Academy will be retained only as necessary for the relevant processing purposes. This period varies based on data type and purpose. For admission test data (name, birthdate, etc.), data is retained for 3 years or deleted weekly if tests were not passed.

### 12.1.6. Rights of Data Subjects

a) Data subjects have the right to access their data, correct it, request portability, and, where permitted by law, the right to object to processing, limit processing, and delete data via a signed written request;

b) Data subjects may file complaints regarding non-compliance by data controllers to the National Data Protection Commission (<u>www.cnpd.pt</u>).

12.1.7. Questions regarding this matter should be addressed in writing to:

### a) Foundation: privacidade@fundacaosantander.pt;

### b) CMU Portugal Academy: info@academy.cmuportugal.org;

For any clarification regarding the CMU Portugal Academy Advanced Programs, please contact: <u>info@academy.cmuportugal.org</u>.

Enrolment in the CMU Portugal Academy Advanced Programs implies full and unconditional acceptance of these Terms and Conditions.

Any other situations not covered will be individually assessed by CMU Portugal Academy, ensuring best practices and program efficiency.