Santander Foundation Courses

Piscine 22 - 42 Lisboa

Preamble

The 101010 Association (hereinafter referred to as "42"), supported by the Santander Foundation, is promoting applications for the "Piscine 22 - 42 Lisboa" (hereinafter "Piscine") through the Santander Open Academy platform. The Piscine will take place from September 8 to October 3, 2025, and is aimed at young people aged 18 and over.

42 is one of the world's top software development schools. Its success largely stems from its disruptive pedagogical model based on peer-to-peer, project-based, and gamified learning. Founded in Paris in 2013, 42 is now present in more than 40 cities worldwide, offering free programming education to anyone aged 18 and above. Many students join without any prior coding experience, and the employability rate approaches 100%.

The Piscine is the final stage of the selection process to enter 42. It lasts 26 consecutive days and requires in-person presence at the 42 campus. This is typically a very intense period, marked by commitment and significant learning. Participants explore the foundations of programming and the value of teamwork. Successfully completing the Piscine makes a candidate eligible to join 42.

Education is one of the Santander Foundation's key areas of intervention, serving as a lever for social and economic transformation. To that end, the Foundation supports initiatives related to education, lifelong learning, and skills development in critical areas for the future of society.

1. Objectives

The goal is to promote applications to the Piscine, support education, reduce inequalities, and foster inclusion.

42 aligns with the Foundation's mission by democratizing digital skills and offering new opportunities to untapped talent, helping meet the increasing demand for digital professionals unmet by traditional education systems.

2. Target Audience

Anyone aged 18 or older, or who has completed mandatory schooling, can apply.

3. Eligibility Criteria

Applicants for Piscine scholarships must meet the following criteria:

- a) Be over 18 years old or who has completed compulsory education;
- c) Reside in Portugal and be able to travel to Lisbon, as both the Piscine and 42 program are in-person;
- d) Apply on the 42 platform by August 31, 2025 via this link: https://apply.42lisboa.com/users/sign_up?utm_source=Santander+Open+Academy&utm_medium=Leads&utm_campaign=Open+Academy and complete registration;
- e) Successfully complete the two online logic games on the 42 platform by August 31, 2025 (first: 4 minutes, second: 2 hours);
- f) Have at least a B2-level of English (CEFR) English is the official language at 42.

All 42 Lisboa content is available in English, French, and several other languages. Most projects are also accessible in Portuguese. However, written communication and most events are conducted in English. Students are expected to learn to "communicate in C" and also in English.

4. Features of the Call

This call grants access to the Piscine, the final selection phase, which lasts 26 consecutive days and requires in-person attendance at the 42 campus.

Besides registering on the Santander Open Academy platform, applicants must also register and follow all steps of the 42 process via this link: https://apply.42lisboa.com/users/sign_up?utm_source=Santander+Open+Academy&utm_medium=Leads&utm_campaign=Open+Academy.

5. Stakeholders

The main parties involved in the Piscine are:

- a) Applicants registering via https://www.santanderopenacademy.com/pt;
- b) The Santander Foundation Portugal, as the promoter and supporter of 42;

c) The 101010 Association Portugal, also known as 42.

6. Application Process

Applicants must follow these steps within the specified deadlines:

- a) Register on the Santander Open Academy Platform by August 31, 2025, via this link: https://www.santanderopenacademy.com/pt;
- b) Apply on the 42 platform by August 31, 2025, via this link: https://apply.42lisboa.com/users/sign_up?utm_source=Santander+Open+Academy&utm_medium=Leads&utm_campaign=Open+Academy and complete the registration;
- c) Successfully complete two online logic games by August 31, 2025 the first lasting 4 minutes, the second 2 hours.

7. Selected Candidates

- a) At the end of the online logic game, you will be notified if you have passed this stage;
- b) If successful, you proceed to the Check-in phase, a one-hour session to learn about the school, the method, the team, and other candidates;
- c) Finally, you will dive into the Piscine for 4 weeks, from September 8 to October 3, 2025;
- d) Successfully completing the Piscine qualifies you to join 42.

8. Program Start

The program will start on August 31, 2025, with the ID Check.

11. Modifications or Program Interruption

Santander Foundation Portugal and 42 reserve the right to alter deadlines or program procedures, with notice on the <u>Santander Open Academy platform</u>. They may also suspend or cancel the program immediately due to force majeure.

12. Authorization and Processing of Personal Data

Applicants will register on the platform https://www.santanderopenacademy.com/pt_pt/index.html and accept the terms regarding

how UNIVERSIA HOLDING, S.L., as the Independent Data Controller, will collect and process their data, which is necessary for the application process.

Applicants must also expressly authorize UNIVERSIA HOLDING, S.L., to collect, register, and process their data for these purposes, and share it with Santander Foundation Portugal (e.g., name, email).

Privacy and Personal Data Processing Policies can be viewed at https://www.santanderopenacademy.com/pt pt/legal/privacy.html.

12.1. Personal Data Processing by Santander Foundation Portugal and 42

- 12.1.1. The data controllers promoting the Piscine are:
- a) Santander Foundation Portugal, based at Rua Áurea, n.º 88, 1100-06 Lisbon;
- b) 42, based at Av. Infante Dom Henrique 143 1°, 1950-406 Lisbon.

12.1.2. Data Processed

The controllers listed in 12.1.1 process the following personal data of Piscine applicants:

- a) Foundation: Identification and contact data such as full name and email;
- b) 42: Identification data (surname, name, date and place of birth, etc.), contact information (email, phone), emergency contact, test results.

12.1.3. Purpose and Legal Basis

- a) The Foundation accesses personal data as the Piscine promoter;
- b) 42: Application management. Legal basis: Contract execution, legal obligation, legitimate interests (retaining emergency contact in case of incidents). For a comprehensive view of data processing by 42, please review the full document here: <u>link</u>.
- 12.1.4. Personal data may be shared, when legally permissible, with subcontracted entities to provide services to Santander Foundation through those entities.

12.1.5. Data Retention Period:

a) Foundation: Personal data collected and processed by Santander Foundation will be retained for the period necessary to fulfill the stated purposes and then deleted within 12 months from collection, or for a longer period if required by law or regulation, or if retention is necessary to safeguard rights, particularly in the context of potential legal proceedings.

b) 42: Personal data collected and processed by 42 will be retained only for the period necessary for the relevant processing purposes. This retention period will necessarily vary depending on the type of data and the specific processing. Some legal requirements also mandate the retention of personal data for a minimum duration. At the end of this period, unless otherwise requested, we will delete or anonymize your personal data for statistical purposes. For data collected to manage the admission tests at 42, including personal data (surname, name, date and place of birth, etc.), contact information (email, phone), emergency contact, and test results, the retention period is 3 years from the last login to the application site or deleted weekly on Mondays if the tests were not passed. More details can be

https://apply.42lisboa.com/legal/terms/4#9-how-long-will-my-personal-data-be-retained.

12.1.6. Rights of Data Subjects

a) Data subjects have the right to access their data, correct it, request portability, and, where permitted by law, the right to object to processing, limit processing, and delete data via a signed written request from the data subject (with proof of delivery to the data controllers). These rights may be exercised by contacting the data controllers listed in section 12.1.8. Where applicable, data subjects also have the right to withdraw consent if it is the basis for the lawful processing of personal data.

b) Data subjects also have the right to submit complaints regarding non-compliance by data controllers with the provisions related to data protection and processing to the National Data Protection Commission (www.cnpd.pt).

12.1.7. Questions regarding this matter should be addressed in writing to:

a) Foundation: privacidade.fundacao@santander.pt

b) 42: dpo@42.fr

13. Exceptions, Amendments, and Addenda to the Regulation

The promoters reserve the right to modify the Program's Regulation, in whole or in part, at any time, informing applicants of any changes through the website https://www.santanderopenacademy.com/pt.

42 reserves the right to make changes and additions to these Terms and Conditions at any time without prior notice.

For any clarification regarding the Program, please contact: contact@42lisboa.com

Enrollment in the Program implies full and unconditional acceptance of these Terms and Conditions.

These Terms and Conditions are governed by the General Data Protection Regulation.

Any other situations not covered by these Terms and Conditions will be analyzed individually by all responsible entities, ensuring best practices and the proper functioning of the Program.

These Terms and Conditions take effect on July 7, 2025.